

THE VILLAGES

2019 AND 2020
ANNUAL REPORT



A photograph of three young children of diverse backgrounds walking hand-in-hand outdoors. The child on the left is a young girl with dark, curly hair, wearing a light-colored t-shirt with dark sleeves. The child in the middle is a young girl with dark, curly hair tied up, wearing a white t-shirt with a scalloped neckline and denim shorts. The child on the right is a young girl with brown hair in pigtails, wearing a striped shirt and denim overalls. They are all smiling and looking towards the right. The background is a soft-focus outdoor setting with trees and foliage.

The Villages champions
every child's right to a
safe, permanent, and
nurturing home.

2019



Team members of Federal Home Loan Bank of Indianapolis build 22 bikes for The Villages' children in June 2019.



Advisory Council Member, Tiaundra Gordon-Foster (far left), and team enjoy their time at the Trivia Night for Kids event in August 2019.



Board Member, Kellie Capone (center with Santa hat), and Eli Lilly and Company volunteers supported and provided mini Christmas Trees for the Kinship Care Holiday Party in December 2019.

"Your support is invaluable creating endless opportunities for the 3,100 children and youth, we're so privileged to serve, DAILY, to reach their FULL POTENTIAL." - Sharon Pierce, President & CEO

2020



The Villages was the beneficiary organization of Old National Bank's annual 100 Men Who Cook event in March 2020. More than \$175,000 was raised. This was one of the last in-person events in Central Indiana prior to COVID-19.



Advisory Council Member Kristin Seward and family planted pinwheels at home, April 2020.



Advisory Council Member, Rob Triplett (far right), and his team won The Villages Annual Golf Classic in August 2020.

DEAR FRIEND OF CHILDREN,

What a contrast the years of 2019 and 2020 were and yet, what NEVER differed was the unwavering support which YOU, The Villages of Indiana's loyal partners, invested in Indiana's most vulnerable children, youth and families! The Villages can NEVER adequately express our GRATITUDE; but we CAN demonstrate our relentless STEWARDSHIP!



SHARON PIERCE
PRESIDENT & CEO

The 2019 year was filled with successes, both at the organizational and child and family impact level! Outcome results for The Villages vital services were stellar, a reflection of the commitment and capacity of our dynamic Board of Directors; our staff; foster, adoptive and kinship caregivers; and our volunteers, including The Villages Advisory Council and our Prevent Child Abuse Indiana Advisory Committee! Prestigious national and Indiana Foundations, like Casey Family Programs, Ticket to Dream, Lilly Endowment, Nina Mason Pulliam Charitable Trust, and the J. E. Fehsenfeld Family Foundation demonstrated their ongoing confidence in The Villages impact on child and family well-being with their continuation of generous philanthropic program funding! Devoted "Friends of The Villages" like EILEEN AND DOUG WILLIAMS and STEVE AND ARLENE DUNN and their families assured that The Villages' largest fundraiser, our Annual Golf Classic, would be hugely successful, thanks to their TITLE SPONSORSHIPS! DIAPER DAY, the "brainchild" of Ann Wantz King, once again provided thousands of diapers for the infants and toddlers whose lives we touch! Prevent Child Abuse Indiana was re-charted by a team from Prevent Child Abuse America with one of the highest scores ever awarded!



MATT HOOK
BOARD CHAIR

And then, came 2020, a year like no other, not only for The Villages, but for ALL of us! Thanks to OLD NATIONAL BANK, and CEO MARK BRADFORD, The Villages' children and families were the fortunate, deserving beneficiaries of one of the last major events in Central Indiana, 100 MEN WHO COOK, before the COVID -19 Pandemic struck and reordered our lives. This unique fundraiser generated \$175,000 to support The Villages dollars which quickly became essential in supporting those we serve with the "basic needs" that the pandemic exposed, of food; housing; utilities; sanitizing cleaning supplies; and, especially, critical support for the sudden pivot to E-LEARNING for every school aged child!

Like every other non-profit in Indiana, The Villages immediately "pulled out all the stops" to protect, serve, and support our phenomenal staff and those we are honored to serve

2019 | 2020 BOARD OF DIRECTORS

10,000 individuals during the course of the year meeting ANY and EVERY need that surfaced amidst an unprecedented international pandemic and a long-overdue focus on racial injustice and disparities!

Lilly Endowment, the Nina Mason Pulliam Charitable Trust, and the United Way of Central Indiana became huge and generous partners of the vital work which needed to be done, throughout the state, EVERY DAY! The Villages staff pivoted to work even longer days, virtually, to assure that safety and sustenance were afforded EACH child, youth, and family! Foster Parent Support Groups, Kinship Care Monthly Events, Foster Parent Training Sessions, Post Adoption Services, Healthy Families Parent Support Visits, Older Youth Services Assessments and Support, and Wrap Around Mental Health Services ALL continued to meet the pressing needs of 3,100 children and youth, daily! Prevent Child Abuse Indiana provided endless virtual trainings for ALL parents and caregivers, statewide! The treadmill of commitment and services was RELENTLESS, but it was also exactly what those we are honored to serve yearned for and needed!

At the same time, The Villages, embarked, in earnest, on our MARCH for a more Diverse, Inclusive and Equitable organization...a MARCH which is now, fully integrated into EVERY aspect of our agency processes, our hiring, our staff training, and our work with children and families! Our commitment to Equity and Inclusion is not a "list", but a LENS, through which we now view every decision we make, as an organization!

Everyone desperately needed HOPE amidst the endless challenges of 2020; and THANKS TO YOU, everyone touched by The Villages savored their own unique GLIMPSE and GIFT of HOPE! We ARE and WILL BE, FOREVER GRATEFUL!

With Unending thanks,



MATT HOOK
BOARD CHAIR



SHARON PIERCE
PRESIDENT & CEO

MATTHEW HOOK
BOARD CHAIR

JUSTINE OVERTURF SINGH
BOARD VICE CHAIR

MIKE NORTH
TREASURER

ETTA WARD
SECRETARY

DAVID BARRETT

RHONDA YODER BREMAN

KELLIE CAPONE

DEBBIE CHRISTIE

MATT DUNN

RACHANA FISCHER*

RON GIFFORD

ROBERT GREISING

KYE HAWKINS

DEMETREES HUTCHINS, PH.D.

DEVINA JANI*

DEBRA A. LADYMAN

KELLY LAVIN+

TODD LOUDEN

DAVID MCAVOY

DAVID MILLS+

SAMUEL MONTGOMERY+

SHITAL PATEL

DANIEL PHAIR

KATHLEEN POSTLETHWAIT

KEVIN SCHMIDT

RICK SNYDER

STEVE YORK

+MEMBER IN 2019 ONLY

*NEW MEMBER IN 2020

ADVISORY COUNCIL

A diverse group of young professional, community leaders, committed to advocating, fundraising, and service in support of The Villages' mission.

GRACE GODFREY
COUNCIL CHAIR

SAMANTHA BURKE
RECRUITMENT & RETENTION CHAIR

SARAH BETH WARYCHA
TREASURER

BRITTANY TODD
SECRETARY

KELLY LAVIN+
SHITAL PATEL*
BOARD OF DIRECTORS LIAISON

LIZ ABREN
DUCHESS ADJEI+
BRITTANY BAYLES*
ASHLEY BRAUN
KYLE CHAFFEE
JEFFREY COTTRELL+
SCOTT COLLINS*
SALLY DUNN
TRISTAN FRETWELL
HANNAH GOODING+
TIAUNdra GORDON-FOSTER
KELLY GRIDLEY
JESSICA HADLER
ERIN KIMBOWA+

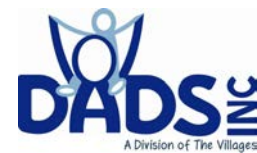
MICHAEL LAWRENCE
CHRISTINA NASH
DAVID ORLICH*
JENNA PHILLIPS
JESSICA READ+
KATE ROBERTS
JOHN SCHMIDT
KRISTIN SEWARD
KATE SUDDUTH*
REBECCA STEVENSON+
MIKE TODD+
ROB TRIPLETT
JACKIE VERBETEN*

+MEMBER IN 2019 ONLY
*NEW MEMBER IN 2020



Advisory Council Member and Event Chair, John Schmidt, welcomes guests to Trivia Night for Kids.

THE VILLAGES FAMILY OF SERVICES



PREVENT CHILD ABUSE INDIANA

Mission: To be the voice in Indiana for preventing child abuse in all its forms.

COMMUNITY RESOURCE ● PREVENTION COUNCIL NETWORK ● ADVOCATE FOR PREVENTIVE POLICIES & PROGRAMS

A Chartered State Chapter of **Prevent Child Abuse America**.



2019 HIGHLIGHTS

- Successfully completed the **Prevent Child Abuse America** re-chartering process. Scoring 99.1% on a review of the program's accomplishments for the past 4 years.
- Provided 126 educational programs and outreach on all forms of child maltreatment to nearly 3,264 individuals.
- Supported 46 Child Abuse Prevention Councils, representing 56 Indiana counties.
- PCAIN staff trained in the Nurturing Parents curriculum to begin providing informational "Parent Cafes" on nurturing parenting skills.



2020 HIGHLIGHTS

- Provided education programs and outreach to over 3,000 individuals, majority through online training and resources due to the COVID-19 pandemic.
- Began a Nurturing Parents Group with Dove Recovery House for women recovering from substance abuse disorders.
- 46 Child Abuse Prevention Councils in place, representing 56 Indiana counties.
- 18 men graduated from the Nurturing Fathers' Classes.
- Initiated the Childhood Trauma Informed Practices Project in collaboration with Infancy Onward, Riley Child Development Center, and Indiana Youth Services Association.
- One of the primary partners in the creation of a Statewide Child Abuse Prevention Framework.

ADVISORY COMMITTEE

A team of volunteers working together to strategize, fundraise, and provide advocacy and education to prevent child maltreatment in Indiana.

TODD LOUDEN
2019 COMMITTEE CHAIR

DEVINA JANI
2020 COMMITTEE CHAIR

RACHEL DRABICK

ASHLEY A. HADLER

MARY HAUSER

TONYA HILL

GREG LAKER

MARILYN LEATHERMAN

TODD LOUDEN

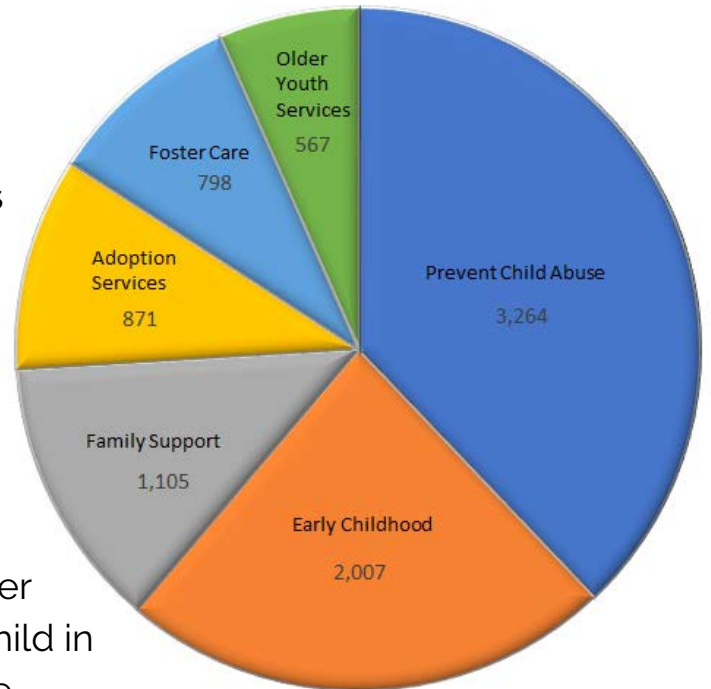
SEANNA NICHOLS

TOBY STARK

JACKIE SUESS

2019 OUTCOMES

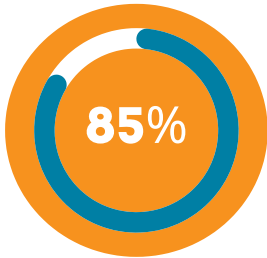
The Villages **served over 10,000 individuals** in 2019 through a wide array of child and family support programs.



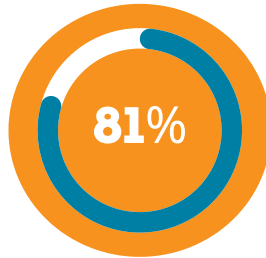
FOSTER CARE

The Villages recruits, licenses, and trains foster parents to meet the unique needs of every child in care. With over 5,000 children referred to The Villages, 798 were served in 2019.

ADOPTION



Children were in only one home while in The Villages care.



Children were discharged to a less restrictive placement. (Parent, relative, adoptive home, or independent living)



Children were adopted from The Villages Foster Care Program, 79 children by their Villages' Foster Family.

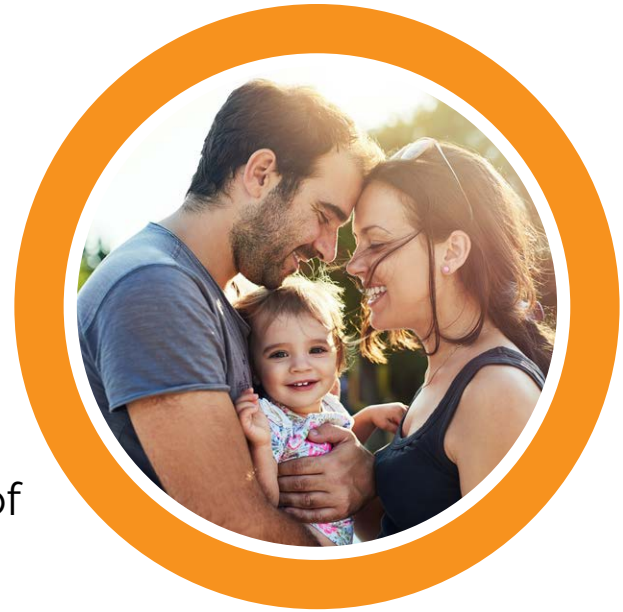


"It's one of the greatest things in life," Justin says of being a foster dad. "It's humbling and so fulfilling to provide for children and be there for them." - Justin, Villages Foster Dad

HEALTHY FAMILIES

11,872

home visits completed in 2019 to provide education and support on parent-child interaction and bonding in families with a newborn or a pregnant mom at the start of services.



33

families completed the full 3-year program and graduated in 2019!

5 years

Families can now choose to participate to receive continued support beyond the 3-year program thru pre-k or Kindergarten years.

OLDER YOUTH SERVICES

Provided series of 8 monthly workshops to

160 youth.

130

youth attended a Parenting Prevention Conference in their region.

A HOME FOR MARCUS



There are many heartwarming stories about how children served by The Villages find forever families. Jennifer Hatfield, a foster care case manager for The Villages in Kokomo, shares the unforgettable adoption journey of Marcus and his mom, Kelly.

As a case manager who works closely with medical needs children served by Howard County, I was introduced to Marcus in hopes that I could find him a foster home. At the time, he was at Riley Children's Hospital being treated for health issues affecting his heart and respiratory system. He was a very lethargic little boy with a trach and vent, who had minimal human touch throughout the day, other than the nurses who changed his diapers or vent settings.

One day I was visiting another child in foster care also under medical treatment. I was joined by a foster care manager with the Indiana Department of Child Services who asked about the progress to find a home for Marcus, who was now at another facility. She told me things weren't looking good for Marcus. He had a trach and continued to suffer from infections (not unusual in facilities with vent children). It was likely Marcus would die in that facility, I was told.

As I discussed Marcus with the DCS worker, Kelly, the nurse caring for the child we were visiting, overheard us. She asked to see a recent photo of Marcus. She began to cry the moment she saw his photo. Kelly shared that she was unable to have children of her own. She continued to stare at the photo and later said, "This is my son."

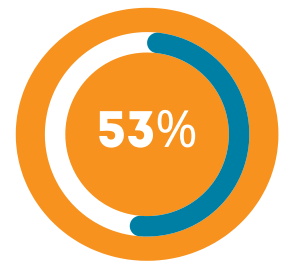
Almost instantly, Kelly decided she was going to welcome Marcus into her home and heart. She began foster parent training and started weekend visits with Marcus a few months later.

Marcus was placed in Kelly's home during the summer of 2017. He blossomed under Kelly's care. Once unable to sit up on his own, Marcus is now walking on his own! He is off a ventilator and placed on a heat and moisture exchanger. Now, he's only on oxygen at night. He knows sign language and will start preschool soon.

And, the best news of all, Kelly adopted Marcus last month. A child no one expected to survive past his first birthday is now thriving and in a loving forever home. We are grateful for Kelly, who followed her heart, which led her to something she never thought she could attain: Motherhood.

The moral of this story is to never give up hope of finding a home for ANY child. They are all so worth it and touch our lives every day.

2019



Children in foster care with The Villages were under the age of 5.



2019 FINANCIALS

Assets

| | |
|-----------------------------------|-------------------|
| Cash | 1,602,377 |
| Accounts receivable | 1,072,659 |
| Pledges receivable | 1,380,057 |
| Grants receivable | 1,250,394 |
| Other receivables | 98,429 |
| Investments | 11,016,882 |
| Prepaid expenses and other assets | 904,916 |
| Property and equipment | 6,639,522 |
| TOTAL ASSETS | 23,965,236 |

Liabilities

| | |
|-------------------------------------|------------------|
| Accounts payable | 620,579 |
| Accrued payroll, taxes and benefits | 934,042 |
| Accrued vacation | 379,480 |
| Other accrued expenses | 753,893 |
| Fair value of interest rate swap | 63,166 |
| Long-term debt | 1,262,342 |
| TOTAL LIABILITIES | 4,013,502 |

Net Assets

| | |
|----------------------------|-------------------|
| Without donor restrictions | 8,645,747 |
| With donor restrictions | 11,305,987 |
| TOTAL NET ASSETS | 19,951,734 |

TOTAL LIABILITIES & NET ASSETS 23,965,236

Revenues, Gains & Other Support

| | |
|--|-------------------|
| Contributions | 2,219,673 |
| In-Kind Contributions | - |
| Government Grants & Contracts | 7,614,863 |
| Fees for services | 15,774,363 |
| Investment Income | 354,356 |
| Rental Income | 79,344 |
| Other Income | 268,942 |
| TOTAL REVENUES, GAINS & OTHER SUPPORT | 26,311,541 |



Agency Expenses

| | |
|-----------------------------|-------------------|
| Program Expense | 23,391,664 |
| Management and general | 2,253,412 |
| Fundraising and development | 335,949 |
| TOTAL EXPENSES | 25,981,025 |

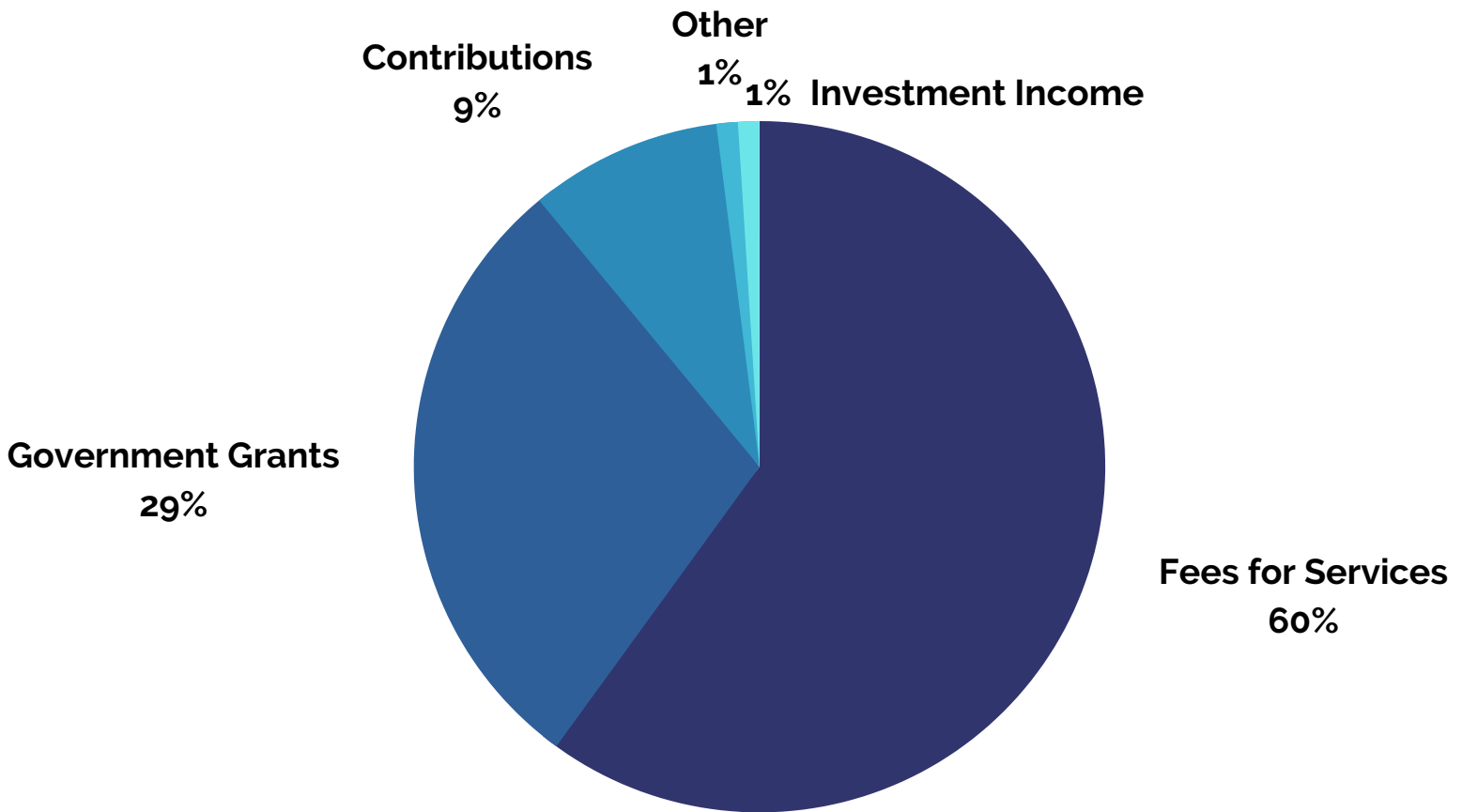
| | |
|--|-----------|
| Change in Net Assets Before Other Gains | 330,516 |
| Net realized/unrealized gain investment | 1,443,447 |
| Gain on sale of property/equipment | 179,311 |
| Change in fair value of interest rate swap | (36,089) |

Change in Net Assets 1,917,185

Net Assets, Beginning of Year 18,034,549

Net Assets, End of Year 19,951,734

2019 DISTRIBUTION OF REVENUE



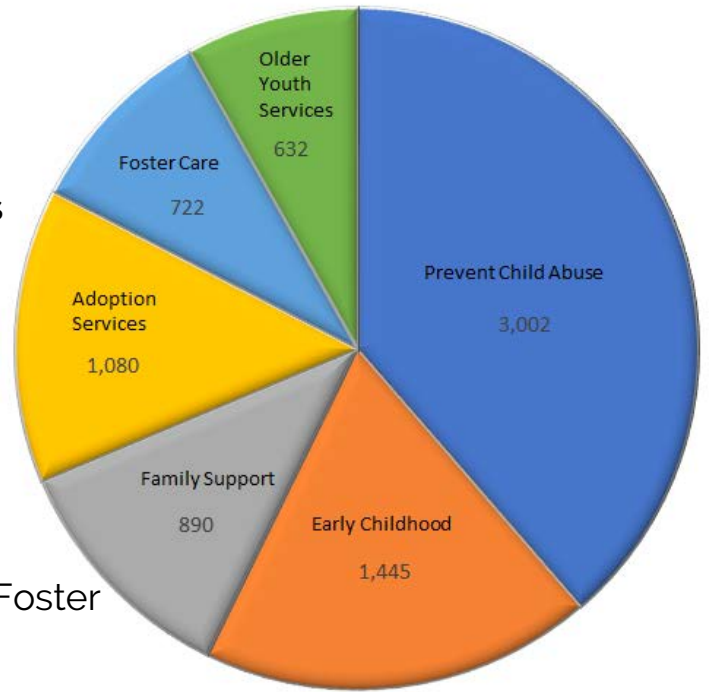


2020 UNPRECEDENTED TIMES



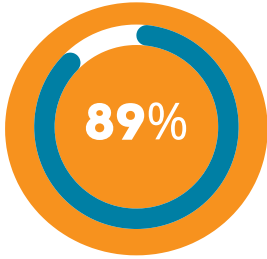
2020 OUTCOMES

The Villages **served over 10,000 individuals** in 2020 through a wide array of child and family support programs.

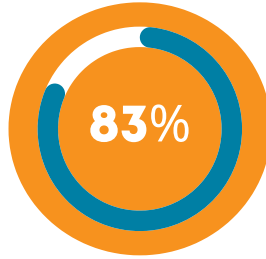


FOSTER CARE

Over 5,000 children referred to The Villages Foster Care, 722 were served in 2020.



Children were in only one home while in The Villages care.



Children were discharged to a less restrictive placement. (Parent, relative, adoptive home, or independent living)



Former Foster, now Adoptive Parents, Ron and Heather, pose with their 5-year-old son, Marko.

ADOPTION



Children were adopted from The Villages Foster Care Program, 62 children by their Villages' Foster Family.

"He's the center of everybody's universe. He's happy. He's healthy and so smart." - Heather, Mom

HEALTHY FAMILIES

Home visits completed in 2020 to provide education and support on parent-child interaction and bonding in families with a newborn or a pregnant mom, at the start of services.

10,861

97% of children served had an identified primary medical provider.

OLDER YOUTH SERVICES

632 youth

served in 2020, compared to 567 in 2019.



The COVID Relief Package increased support by allowing youth to re-enter foster care up to age 22 & participate in Voluntary Services through

26 years old.

98% of youth initiated or completed their educational goal as stated in their Learning Plan.

2020 FINANCIALS

Assets

| | |
|-----------------------------------|-------------------|
| Cash | 3,000,215 |
| Accounts receivable | 2,053,194 |
| Pledges receivable | 1,075,758 |
| Grants receivable | 1,755,498 |
| Other receivables | 207,375 |
| Investments | 12,096,985 |
| Prepaid expenses and other assets | 1,114,033 |
| Property and equipment | 7,121,757 |
| TOTAL ASSETS | 28,424,815 |

Liabilities

| | |
|-------------------------------------|------------------|
| Accounts payable | 651,870 |
| Accrued payroll, taxes and benefits | 1,202,622 |
| Accrued vacation | 513,722 |
| Other accrued expenses | 787,207 |
| Paycheck Protection Program Loan | 2,832,600 |
| Fair value of interest rate swap | 101,377 |
| Long-term debt | 1,066,889 |
| TOTAL LIABILITIES | 7,156,287 |

Net Assets

| | |
|----------------------------|-------------------|
| Without donor restrictions | 8,528,078 |
| With donor restrictions | 12,740,450 |
| TOTAL NET ASSETS | 21,268,528 |

TOTAL LIABILITIES & NET ASSETS 28,424,815

Revenues, Gains & Other Support

| | |
|--|-------------------|
| Contributions | 1,800,403 |
| In-Kind Contributions | 196,049 |
| Government Grants & Contracts | 8,003,088 |
| Fees for services | 15,256,271 |
| Investment Income | 281,220 |
| Rental Income | 223,765 |
| Other Income | 388,167 |
| TOTAL REVENUES, GAINS & OTHER SUPPORT | 26,148,963 |



Agency Expenses

| | |
|-----------------------------|-------------------|
| Program Expense | 23,086,418 |
| Management and general | 2,293,536 |
| Fundraising and development | 426,583 |
| TOTAL EXPENSES | 25,806,537 |

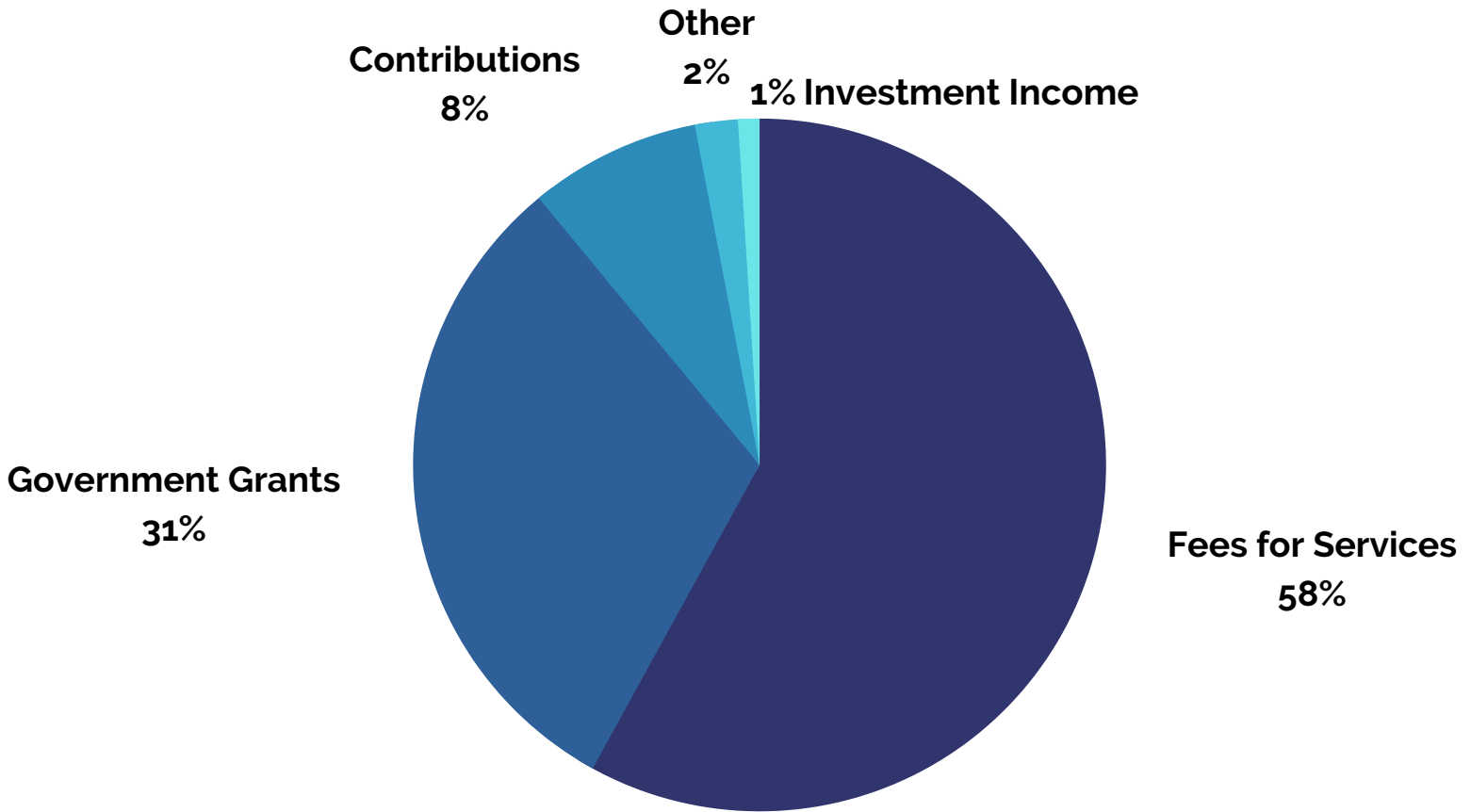
| | |
|--|-----------|
| Change in Net Assets Before Other Gains | 342,426 |
| Net realized/unrealized gain investment | 1,012,579 |
| Gain on sale of property/equipment | - |
| Change in fair value of interest rate swap | (38,211) |

Change in Net Assets 1,316,794

Net Assets, Beginning of Year 19,951,734

Net Assets, End of Year 21,268,528

2020 DISTRIBUTION OF REVENUE



2019 DONORS

\$100,000+

Dave Thomas Foundation for Adoption

\$10,000+

Mr. and Mrs. Steven M. Dunn
Ms. Rachana Fischer
Mr. and Mrs. Matthew Hook
Mr. and Mrs. Charlie Kendall
Nicholas H. Noyes, Jr., Memorial
Foundation, Inc.
Mrs. Sharon and Mr. Steve Pierce
Mr. and Mrs. Larry J. Sablosky
Mr. and Mrs. M. Douglas Williams

\$5,000-\$9,999

BKD, LLP
Capitol Construction Services, Inc.
Dr. and Mrs. Jeffrey Christie
Mr. and Mrs. Matt Dunn
Goelzer Investment Management
Mr. and Mrs. Gary A. Heck
Mr. and Mrs. Bradley A. Pierce
Mr. and Mrs. Robert Postlethwait
Dr. and Mrs. Regg Singh
Van Riper Woodard Family Foundation

\$1,000-\$4,999

Airtron Heating & Air Conditioning
American Endowment Foundation
America's Floor Source
Anonymous
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Mr. and Mrs. Lawrence Baker
Barnes & Thornburg
Mr. and Mrs. David W. Barrett
Mr. and Mrs. Mark Bland
Mr. and Mrs. Ben W. Blanton
Mr. and Mrs. Keith Burks
Mr. and Mrs. David Carter
Dr. Thomas and Dr. Sarah Cartwright
Core & Main LP
Dr. and Mrs. Michael F. Coscia
D.R. Horton
Davis Wholesale Supply, Inc.
Delta Dental

Doninger Tuohy & Bailey LLP
Mr. Chris Dunn
First American Title Insurance Company
First Internet Bank Commercial Banking
Hamilton Designs, LLC
Heritage Elevation Fund
Hylant Group of Indiana
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Kite Realty Group
Krieg DeVault, LLP
KSM Consulting, LLC
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Mac Fehsenfeld Family Foundation, Inc.
Madison County Correctional Facility
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Old National Bank
Pashi, Inc.
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Mr. and Mrs. John T. Phair
Mrs. Lois Pless
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Practical Property Group, LLC
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Mrs. Amy Sanderson
Mr. and Mrs. Kevin W. Schmidt
Mr. and Mrs. Jay E. Shumaker
Ms. Julie Shumaker
Sims-Lohman Fine Kitchens and Granite
Dr. and Mrs. John H. Slavens
Mr. and Mrs. Thomas W. Smith
Mr. and Mrs. John Steen
Taft Stettinius & Hollister, LLP
The Ackerman Foundation
The Stephanie Netherton Montgomery
Memorial Fund
Mr. and Mrs. Bradley Thompson
USIC Locating Services, LLC
Vanguard Charitable
Visconsi Companies Ltd.
Walters Tire
Weber Concrete Construction
Weihe Engineers, Inc.
Wilson Fertilizer Inc.
Woman's Life - Donating Divas
Ms. and Ms. Rosemary L. Wyatt
Mr. and Mrs. Steven York

\$500-\$999

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Aqua Systems
Aspire CPAs, PC
Avalon Dentistry
Ms. Rhonda Yoder Breman
and Mr. Joe Bridwell
Gregory G. Enas, Ph.D.
Mr. David Fox
Mr. and Mrs. Marc Franson
Dr. Timothy R. Franson, M.D.
Mr. and Mrs. Tristan Fretwell
GDI Construction Corporation
Mr. and Ms. Ron Gifford
Hirons & Company
Ice Miller, LLP
Indiana Precast
Indiana State Prison Plus Program
Mr. and Mrs. Devon Jones
Mrs. Ann W. King
Laborer's Local 41
Lumina Foundation for Education
Managed Health Services
Mr. and Mrs. John Mark
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Ms. Margaret McDaniel
Mr. Michael Messaglia
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Mr. David Orlich
Pendleton Correctional Facility
Mr. Wayne Phillips
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Mr. and Mrs. Duane Shaw
Dr. Susan Sutton
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Reverend Nancy Wagner
Mr. and Mrs. Jeff Warycha
Mr. and Mrs. Andrew Weas
William and Lisa Shorb
Revocable Trust
Mr. and Mrs. Williams
Mr. DeShawn Woods
Mr. Ronald J. Yoder

\$1-\$499

Mr. and Mrs. Ryan Abren
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Mr. and Mrs. Wayne (Skip) Adams
Advisa
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Mr. and Mrs. Chuck Armantrout
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Mrs. Charline M. Avey
Mrs. Judy Barnes
Mr. and Mrs. Henry Barnett
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Mr. and Mrs. William Barrett
Ms. Kathy Bartel
Samir Batra
Mr. and Mrs. Peter Beering
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Mr. and Mrs. George Berkesch
Ms. Alexandra Bertalon
Mr. Deepak Bhakta
Ms. DeAnn Biddle
Mr. and Mrs. Michael Bindner
Mrs. Marilyn Bisbecos
Moanaro Biswas
Black Mens Group LLC
Mr. and Mrs. Adam Blake
Ms. Kelly Blake
Ms. Amy Bohm
Ms. Megan Bond
Ms. Jennifer Borchelt
Mr. Jeffrey Borgert
Jayme Boruff
Ms. Kristen Branch
Brandt Family Fund
Ms. Carol Branson

Mr. and Mrs. Jim Britt
Mr. and Mrs. Jeffrey C. Broadfoot
Ms. Terri Brock
Ms. Amanda Brown
Mr. and Mrs. Douglas Brown
Mr. William Brown
Mr. Robert Browning
Ms. Liza Brunner
Ms. Stephanie Buckles
Mr. and Mrs. Branden Burke
Mr. Joseph Calderon
Ms. Casey Callahan
Mr. and Mrs. Anthony P. Capone
Mr. Allan P. Capps
Mr. and Mrs. John E. Carnell
Mr. and Mrs. Dan Carrell
Ms. Ashley Carroll
Carter Lumber
Ms. April Carter
Mr. Kyle Chaffee
Mr. Chris Chalker and
Ms. Gayla Williams
Mr. Marcus Chamberlain
Ms. Brenda Chapin
Dr. Michael Christianson
Ms. Saya Christie
Mr. and Mrs. Stephen Cline
Mr. and Mrs. Kevin Cline
Ms. Judy Cloud
Ms. Michelle Commeville
Mr. and Mrs. Russell A. Compton
Ms. Sara Connolly
Mr. and Ms. Berthrum Cooper
Courtney Corley
Mr. and Mrs. Robert Cosler
Mr. Steve Cosler
Mr. and Mrs. Dominic Cottingham
Mr. Jeffrey Cottrell
Ms. Deanna Cox
Ms. Laura Cunningham
Sally Cunningham
D2 Land and Water Resource
Mr. and Mrs. Gregory Davis
Devin Day
Dean/Stefanko Family Fund
Ms. Valerie Deckard
Ms. Mary Jo DeMyer
Mr. Eric Diaz
Mr. and Mrs. Robert Dietrich
Ms. Janet Dittmer
Mr. Tim Dixon
Mr. John Donaldson

Mrs. Sunah Kim Dorantes
Mr. and Mrs. Duane Ebach
Mr. and Mrs. Ben Ebach
Mr. Jeff Edwards
Ms. Sharon Engel
Ms. Beth Ann Evans
Ms. Nancy Evensen
Fathers and Families Resource
/Research Center, Inc.
Faulkenberg Printing Company
FD Mass Ave LLC
Ms. Kathryn Fenley
Ms. Cynthia Fife
Mr. Brian Fitzgerald
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